

## LINE AND STAFF RELATIONS

The Nashoba Regional School Committee expects the Superintendent to establish clear understandings on the part of all personnel of the working relationships in the school district.

Personnel will be expected to refer matters requiring administrative action to the administrator to whom they are responsible. The administrator will refer such matters to the next higher administrative authority when necessary.

It is expected that the established lines of authority will serve most purposes. But all personnel will have the right to appeal, through established grievance procedures, any decision made by an administrative officer.

Additionally, lines of authority do not restrict in any way the ability, ~~sensible-working-together~~ of all staff members at all levels to work together cooperatively and sensibly to develop the best possible school programs and services. The established lines of authority represent direction of authority and responsibility. When the staff is working together, the lines represent avenues for a two-way flow of ideas to improve the program and operations of the school district.

REF.: Contracts

Adopted: April 26, 2001

<u>First reading by Policy Sub Committee</u>	<u>September 30, 2015</u>
<u>First reading by NRSC:</u>	<u>October 7, 2015</u>
<u>Second reading by Policy Sub Committee</u>	<u>October 14, 2015</u>